Agenda

- 412 TW Vice Commander
  - Official Announcement Notification
- Manpower A-76 Study Team Advisor
  - A-76 Process overview
  - Safeguarding Information
  - Study Team Points of Contact
- For More Information

412 TW Vice Commander

Official Announcement Notification

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Scope of the Stud

- **Function to be Studied:**
  - **Weather Flight Operations (412 OSS/O**
- **Positions to be Studied:**
  - **15 Enlisted Personnel**
- **Type of A-76 Study to be Completed:**
  - **Direct Conversion**

Manpower A-76 Study Team Advisor

AFFTC/XPM
Manpower and Organization Division

Sammy Young

x7-5108
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A-76 Process Overvi

- **Single-Function Direct Conversion Study**
  - **Target completion date is 18 months f approval date**
    - **HQ USAF/DPM approved 2 July 02**
    - **Estimated completion date is 30 Sep 03**

A-76 Process Overview (cont)

Difference Between a Direct Conversion and Cost Comparison

- A cost comparison process is conducted by having an in-house activity streamlin reduce their size, then prepare a cost es bid which is compared to a bid from a pr contractor- the “best value” bidder wins
- Therefore, in a Cost Comparison the in-house activity is literally competing for work against a private contractor

A-76 Process Overview (cont)

Direct Conversion Study

- A direct conversion is done when the Air Force has decided it will no longer use military or federal employees to perform a function, therefore it is “directly converted” to a contract
- The contractor’s bid price is compared with the current in-house organization’s annual costs to ensure that the contract is cost effective

A-76 Process Overview (cont)

Key Components of the Study

- Statement of Work (SOW) (formerly ca
  Performance Work Statement (PWS)
  - Outlines every process that the Weather I
    uses to complete their mission
  - Details what regulations and standards
    are used
  - Lists equipment and facilities are used
  - Describes all required end-products

A-76 Process Overview (cont)

Key Components to the Study (cont)

- **Quality Assurance Surveillance Plan (Q**
  - **Used to measure output of products to en the contractor is fulfilling all requirement**
- **Transition Plan (TP)**
  - **Details how the work will be turned-over t private contractor by the incumbent milit personnel**

Safeguarding Informa

- We are developing information that will
  to enable contractors to bid on a govern
  contract- a very complex task
  - There are numerous detailed regulations req
    compliance

- Any inappropriate disclosure of informat
  regarding this Study could result in a vio
  of the government's contracting standar
  - Any requests for information should always b
    directed to the Contracting Office, x7-0618

Study Team Points of Con

Weather Flight Team Leader:

- **Major Lucy Lee, x7-4318**

Manpower Study Team Advisor:

- **Sammy Young, x7-5108**

Military Personnel Flight (MPF):

- **Major Neyman, x7-2022**

Contracting Officer assigned to Study:

- **Mr. Ken Thomason, x7-0618**

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For More Information

- Questions, concerns, and suggestions m
  forwarded by email to the A-76 mail grou
  - afftc.xpm.a76@edwards.af.mil

- This briefing will be posted on the Cente

- Additional information may be found at
  AFFTC/XPM home page at:
  - centernet.edwards.af.mil/cs_xpm

Military Personnel Fli

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Force Structure Assignments

OVERVIEW

- STEPS IN THE FORCE SHAPING ASSIGNMENT PROCESS
- ASSIGNMENT TIMELINE
- OVERSEAS PROCESS
- CONUS PROCESS
- CONUS ASSIGNMENT PRIORITY
- JOIN SPOUSE
- RETAINABILITY
- RELEASABILITY
- SEPARATIONS
- RETIREMENTS
- RETRAINING
- HUMANITARIAN/EFMP
- SPECIAL DUTY ASSIGNMENTS

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Steps in the Force Shaping Assignment Process

1. MILITARY ARE PLACED IN ASSIGNMENT AVAILABILITY CODE 36 (15-18 MONTHS BEFORE BASE CLOSURE OR A-76 COMPLETION). INBOUND PIPELINE STOPPED. (EXCEPTION: SUPPORT AFSCs)

2. ENLISTED MEMBERS ARE RUN THROUGH ONE OVERSEAS ASSIGNMENT CYCLE (6-9 MONTHS BEFORE DATE OF AVAILABILITY)

Steps in the Force Shaping Assignment Process

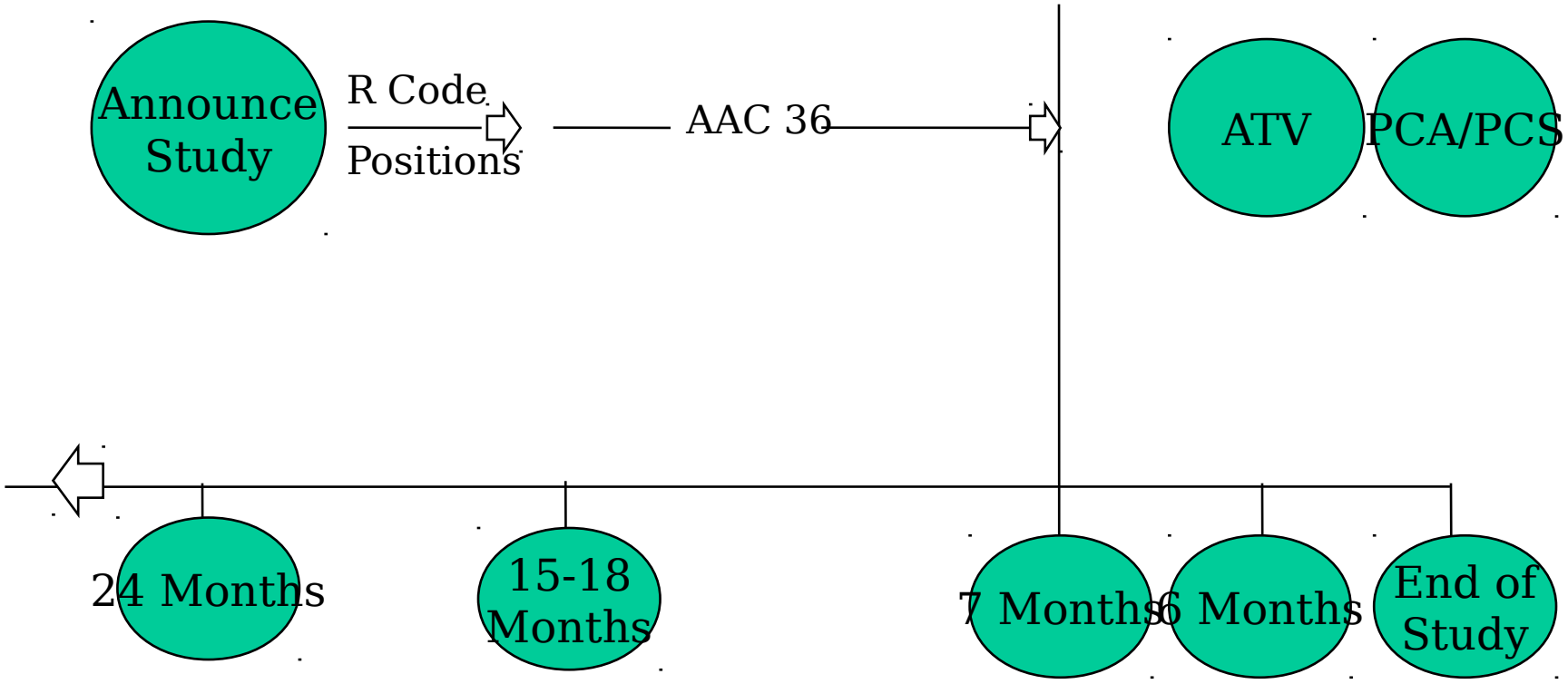
3. THOSE NOT SELECTED FOR OVERSEAS WILL BE MATCHED FOR CONUS ASSIGNMENTS (4-6 MONTHS BEFORE DATE OF AVAILABILITY)

4. ENLISTED MEMBERS PROCEED ON ASSIGNMENT

A-76 ASSIGNMENT TIMELINE

PROCESS:

Overseas Assignment Cycle



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OVERSEAS PROCESS

- VOLUNTEERS MOVE TO TOP OF THE VOLUNTEER LIST AND RECEIVE PRIORITY CONSIDERATON FOR OVERSEAS
- NONVOLUNTEERS ARE SELECTED IN THEIR OWN RIGHT (WILL ONLY BE SELECTED IF MOST ELIGIBLE NONVOLUNTEER)
- SERVICE RETAINABILITY IS DETERMINED BY THE OVERSEAS TOUR LENGTH

CONUS PROCESS

- MAJCOM/AFPC DETERMINES NUMBER OF PEOPLE IN EACH AFSC AND GRADE
- MAJCOM/AFPC DETERMINES ASSIGNMENT REQUIREMENTS
  - COMMAND OF ENTITLEMENT
- MAJCOM/AFPC CONDUCTS PERSONAL COUNSELING WITH EACH INDIVIDUAL AND PROVIDES ASSIGNMENT INSTRUCTIONS
- JOINT SPOUSES WORKED SEPARATELY

CONUS ASSIGNMENT MATCH PRIORITY

- **WITHIN GRADE AND AFSC**
  - **SELECTEES**
  - **DATE OF RANK**
  - **TAFMSD**
  - **DATE OF BIRTH**

JOINT SPOUSE ASSIGNMENTS

- INTENT TO KEEP AF COUPLES TOGETHER
- JOINT SPOUSE INTENT CODES
  - "A" ANY CONUS OR OVERSEAS
  - "B" CONUS AND LONG TOUR ONLY
  - "H" JOINT SPOUSE NOT DESIRED
- JOINT SPOUSE COUPLES WILL RECEIVE TWO ASSIGNMENT CHOICES BASED ON THEIR UNIQUE GRADE AND AFSC MIX

RETAINABILITY

- CONUS - TO - CONUS
  - REQUIRES 24 MONTHS IF ELIGIBLE TO OBTAIN 24 MONTHS RETAINABILITY
  - WAIVERABLE BY MAJCOM/AFPC TO 23 - 12 MONTHS
    - IF INELIGIBLE TO OBTAIN RETAINABILITY
    - HIGH YEAR OF TENURE
    - DECLINATION STATEMENT

RELEASABILITY

- **INDIVIDUALS ARE NOT RELEASABLE PRIOR TO DATE OF AVAILABILITY WITHOUT MAJCOM/AFPC APPROVAL (INCLUDES LOCAL PCAs)**
- **THOSE WITH OVERSEAS ASSIGNMENTS MUST REPORT IN THE REPORTING MONTH**
- **COMMANDERS MAY RELEASE THOSE WITH CONUS ASSIGNMENTS AS SOON AS MISSION ALLOWS**

SEPARATIONS

- **THOSE INELIGIBLE/DECLINING TO OBTAIN NECESSARY SERVICE RETAINABILITY WILL SEPARATE/RETIRE IF ELIGIBLE**
- **IN CERTAIN CASES, COMMANDERS MAY AUTHORIZE SEPARATION PRIOR TO ETS**
- **INDIVIDUALS MAY HAVE TO SEPARATE OR RETIRE ON RELEASE DATE**
- **EACH CASE IS DIFFERENT-- MAJCOM/AFPC MAKES THE CALL**

SEPARATIONS

- **MEMBERS MAY APPLY FOR MISCELLANEOUS SEPARATION**
- **MEMBERS MAY APPLY FOR PALACE CHASE**

RETIREMENTS

RETIREMENT ELIGIBLE

- RETIRE UPON RELEASE DATE
- ON HYT IF PRIOR TO CLOSURE
- 7- DAY OPTION

RETRAINING

- CAREERS
  - DOD ENTITLEMENT
  - ELIGIBILITY
    - 4 YEAR ENLISTEE -- 35-43 MONTH
    - 6 YEAR ENLISTEE -- 59-67 MONTH

HUMANITARIAN/EFMP

- APPLY IF/WHEN THE NEED ARISES
- CURRENTLY ENROLLED IN EFMP
  - ASSIGNMENTS LOCATIONS BASED ON REQUIREMENTS

SPECIAL DUTY ASSIGNMENTS

- EQUAL-PLUS
- APPLY AS EARLY AS POSSIBLE
- APPROVAL MAY IMPACT RELEASE DATE
- OPR IS MPF CUSTOMER SERVICE
- ALSO CONSIDER VSBAP AND BOP

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BOTTOM LINE

- **AF MISSION COMES FIRST**
- **MAXIMIZE PERSONAL ASSIGNMENT OPTIONS**
- **DYNAMIC PROCESS**

Questions?

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Questions/Concerns